



**Minutes of the HR Committee held on Tuesday, September 2, 2025 at 18:15 in Credition  
Library, Belle Parade, Credition, EX17 2AA**

**Present:** Cllrs Liz Brookes-Hocking, Steve Huxtable, Paul Perriman, Rachel Backhouse and Vix Frisby

**Minute Taker:** Rachel Avery, Town Clerk

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## MINUTES

### 17 WELCOME AND INTRODUCTION

Cllr Brookes-Hocking welcomed those in attendance, but members did not introduce themselves.

### 18 PUBLIC QUESTION TIME

There were no members of the public present.

### 19 APOLOGIES

There were no apologies.

### 20 DECLARATIONS OF INTEREST AND REQUESTS FOR DISPENSATIONS

#### 20.1 TO RECEIVE DECLARATIONS OF PERSONAL INTEREST AND DISCLOSABLE PECUNIARY INTERESTS (DPI'S) IN RESPECT OF ITEMS ON THIS AGENDA

No declarations of personal interest or disclosable pecuniary interests were received.

#### 20.2 TO CONSIDER ANY DISPENSATION REQUESTS (REQUESTS SHOULD BE MADE TO THE TOWN CLERK PRIOR TO THE MEETING)

No dispensation requests were received prior to the meeting.

### 21 CLIMATE EMERGENCY

It was **noted** that decisions will be made with the climate emergency at the forefront of decision and policy making.

### 22 CHAIR'S AND CLERK'S ANNOUNCEMENTS

There were no announcements.

### 23 HR COMMITTEE MINUTES

**Decision:** It was **resolved** to approve the minutes of the HR Committee meeting held on Thursday, 12 June 2025. (Proposed by Cllr Brookes-Hocking)

### 24 DATE OF NEXT MEETING

The date of the next meeting would be circulated to members and advertised on the website.

25 **PART II**

**Decision:** It was **resolved** to approve the exclusion of the public and press were from the meeting under section 1(2) of the Public Bodies (Admission to Meetings) Act 1960.  
(Proposed by Cllr Brookes-Hocking)

26 **STAFFING**

**Decision:** It was **resolved** to approve the recommendations within the confidential staffing report. (Proposed by Cllr Brookes-Hocking)

27 **STAFFING**

A verbal report from the Town Clerk was received.

28 **REPORTS PACK**

Signed .....

Dated.....